

ENVIRONMENTAL & SOCIAL ISSUES

Denny's Uniforms are a prime manufacturer of catering clothing in the U.K. and abroad; we have long standing relationships with our factories and have adopted the following principles:

- That the majority of cloth used in our garments are produced, dyed, cut and sewn in the same area, which produces a uniform with minimal processing miles.
- The closeness of each of our manufacturing processes to each other ensures a minimum of packaging is used in transporting the materials. We believe our policy is the best for the environment and the quality of production.
- Supplies that are manufactured abroad general sent by sea freight rather than air freight.
- When goods received at our Warehouse Distribution Centre, they arrive in packaging which is used to onward ship the goods to our customers. We do not waste resources re-boxing production. All obsolete packaging is sent for recycling.
- Our overseas factories work to SA8000 social accountability principles which ensure that workers are treated according to basic Human Rights. This wide ranging standard covers all subjects to ensure fair working conditions.

Our Company Policy is enforced in the following areas:

- All paper used in catalogue production and marketing is made of 100% waste paper - this is certified to DIN ISO 14001
- We are proud that since June 2008 all our fabric has achieved Oeko-Tex standard 100; this standard evaluates and screens for any harmful substances present within processed textiles
- Quality standards in our factories are approved to either BRC Global Standard for Consumer Products or SO 9001 or ISO 14001
- All office paper is recycled
- Light bulbs are all low energy
- Mailing catalogues are of a minimum size, which comply with standard letter postal size and weight thereby sending the maximum information for the minimum environmental impact
- Flexible working hours are supported to allow part-time working of parents with families.



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Nick Jubert
Managing Director
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