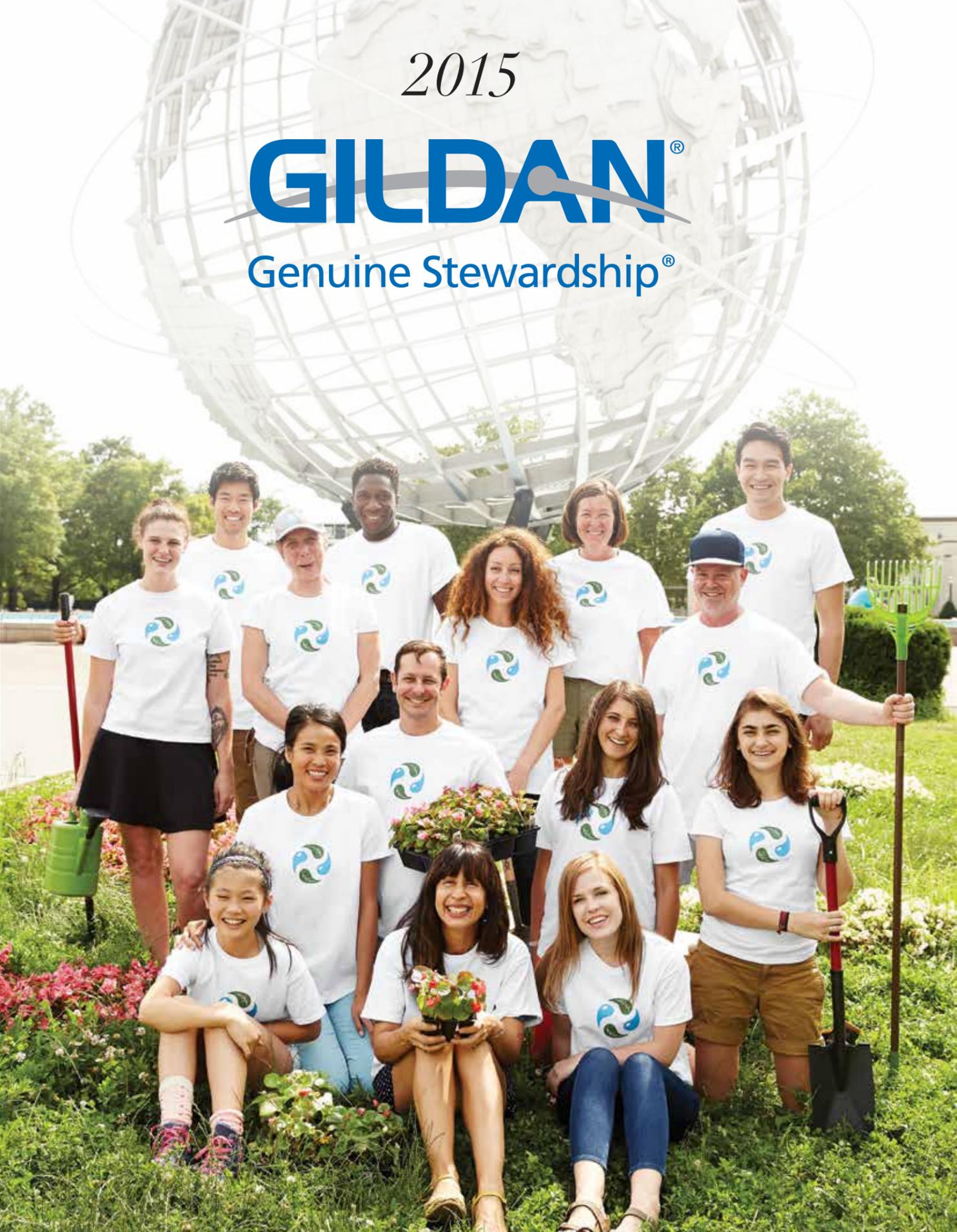




GILDAN[®]
Genuine Stewardship[®]

2015

GILDAN[®]
Genuine Stewardship[®]



GILDAN[®] **anvil**[®]

genuinegildan.com

GILDAN

anvil[®]



Fiscal Year 2013

MORE THAN
5
BILLION
SHIRTS SOLD

Gildan products are sold in over

30
COUNTRIES

ANNUAL SALES OF
\$2.18
BILLION



LEADING THROUGH ACTION

Many people think of us as a T-shirt company, but there is much more to Gildan's story.

When a small Canadian company called Gildan ventured into the imprinted sportswear industry, almost nobody thought the upstart could have any impact in a landscape dominated by multinational brands. But Gildan surprised the market — and steadily earned more business — with superior quality products that provided consistent value.

Fast-forward some 30 years, and Gildan has grown to be one of the leading suppliers of quality branded basic family apparel. This position gives us a unique opportunity — and a critical responsibility — to serve as a leading corporate citizen. We operate vertically integrated, large-scale manufacturing facilities in multiple countries, and our products — T-shirts, fleece, sport shirts, socks, sheer hosiery, legwear, shapewear and underwear — are distributed around the globe. As a result, we have a unique opportunity to create a positive impact worldwide.

In these pages, you'll get a glimpse of how we strive every day to fulfill that responsibility, challenging ourselves to contribute to the environmental, social and economic well-being of the communities where we live and operate.

SUSTAINABILITY IS AT THE CORE OF OUR BUSINESS MODEL

At Gildan, sustainability isn't an afterthought; it is at the very heart of our long-term planning and day-to-day business strategies.

Gildan has been included in the Dow Jones Sustainability World Index (DJSI World) for a second consecutive year and is the only North American company to be named to the DJSI World under the Textiles, Apparel and Luxury Goods sector. Earning a place in this prestigious index, which tracks the financial performance of leading sustainability-driven companies worldwide, is a tangible validation of our commitment to safe and responsible working conditions.

MEMBER OF
Dow Jones
Sustainability Indices
In Collaboration with RobecoSAM



GILDAN HAS PLANTED
MORE THAN

31,500 TREES

AND 21,000 SHRUBS

since 2008

.....
RECYCLED

91%

of total waste in 2013

.....
REDUCED BY

32%

its greenhouse gas emissions
intensity since 2010

.....

52%

of our total energy
consumption in 2013 came from

RENEWABLE RESOURCES

HOW WE CONDUCT OUR BUSINESS

For us, stewardship goes well beyond the balance between what we take from the environment and what we return to it. Every year, we enhance our practices and raise our standards. We conduct internal audits at our owned facilities each year in order to evaluate the efficiency and effectiveness of all our Environmental Management System. Doing so ensures that we deliver on our commitment to employees, customers and all other stakeholders, as well as comply with the laws and regulations of the communities we call home.

TREADING LIGHTLY ON THE EARTH

As a growing population puts ever more pressure on the earth's finite resources, we believe that we must do more than comply with environmental regulations to preserve the planet and its inhabitants. To make a genuine impact, Gildan is committed to developing and implementing innovative solutions that reduce our environmental footprint throughout our entire supply chain, improve the lives of those who work for us or live near us, and ensure our long-term competitiveness.

Since 2010, Gildan has decreased its GHG emissions intensity by 32%, while waste sent to landfills decreased by 25%, meeting its reduction target two years ahead of schedule. Gildan's goal was to reduce by 20% its GHG emissions intensity and waste sent to landfills by 20% by 2015 based on its 2010 baseline.





AN AVERAGE
40
MAN-HOURS

of training globally per employee in 2013 — a 32% increase from 2012

.....
228
INTERNAL &
EXTERNAL
SOCIAL
COMPLIANCE
AUDITS

were performed in 2013 at our owned and third-party contractor facilities

.....
OUR FULLY EQUIPPED
**MEDICAL
CLINICS**

provided more than 95,000 instances of free medical care in 2013



PUTTING PEOPLE FIRST

Every day, in North America, Central America, the Caribbean Basin, Asia and Europe, we're committed to instituting leading working conditions in the apparel industry.

Gildan is a major player in the basic apparel industry because of the efforts of over 41,000 people around the world. We ask them to give us the best of themselves, and we owe it to them to provide a comfortable, satisfying and stimulating work environment.



Awarded to our sewing facilities in Central America and the Caribbean Basin.



**FAIR LABOR
ASSOCIATION™**



Gildan is a member of Sedex, the Supplier Ethical Data Exchange. Sedex provides member companies with a secure web-based platform for storing and sharing information on four key pillars: health and safety, labour standards, business practices and the environment.





To date,
Gildan has invested over

**\$1.5
MILLION**

into the Central American
Polytechnic Institute (IPC)
in Honduras

NEARLY
84%

of our managers (director
level and up) are staffed with
local candidates

In 2013, employees in
Nicaragua, the Dominican Re-
public, Haiti and Honduras do-
nated more than

**16,000
TOYS**

to underprivileged children
as part of the *Giving Smiles
with Gildan* program



**MAKING RESPONSIBLE
CHOICES EVERY DAY**

Stewardship is a journey that requires us to take steps forward every day, with every decision we make. Gildan is one of the largest employers in countries where most of our manufacturing facilities are located, and has a substantial business presence in the United States, Canada and Barbados. As such, we're committed to playing an active role in strengthening the social fabric of the communities in which we work. We place special emphasis on education, helping to build and renovate schools, supply education materials, create libraries, fund scholarships and more.

We purchase the majority of our materials from LOCAL SUPPLIERS including dyes, buttons, zippers, boxes and office supplies.



SAFE TO PRODUCE, SAFE TO USE

Our vertically integrated manufacturing processes give Gildan maximum control over every phase of apparel production from sourcing of cotton and other raw materials to the fabric finishes and dyes we use. We strive to build sustainability, safety and quality assurance measures into every phase of production.

In addition to earning Oeko-Tex® Standard 100 certification for all Gildan® and anvil® branded apparel, other than caps and visors, the Gildan Environmental Code of Practice (ECP) has been integrated into all our own facilities, including a list of allowable materials that are free from substances harmful to humans or the environment. The ECP:

- > reassures our customers that our products are clean and safe for their health
- > ensures a safe working environment for our employees
- > minimizes our environmental impact



In 2013, Gildan joined the Sustainable Apparel Coalition, a trade organization representing more than a third of the global apparel and footwear market. The Coalition is working to reduce the environmental and social impacts of apparel and footwear products around the world.



In 2004, Gildan became the first manufacturer serving the wholesale imprinted activewear market in North America to obtain the Oeko-Tex® Standard 100 certification, an internationally recognized standard that assures our garments are free from harmful substances.



The Gildan Quality System, our proactive approach to quality control, sets high performance standards at every phase of production, and involves rigorous testing to ensure that we meet or surpass these standards at every step along the way — from yarn spinning to distribution.